

Awareness of Diverse Individuals and Cultures Competency

Definition: Students will develop an appreciation of human and cultural differences through a deeper understanding of the world they inhabit.

Performance Factor	4	3	2	1
Knowledge and comprehension	Incorporates a broad perception of cultural diversity including age, race, gender, ethnicity, nationality, etc.; communicates insight and ownership of a personal meaning of diversity	Discusses two or three perceptions of diversity in a mixture of personal ideas and some clichés	Singular perception of diversity that seems to be influenced solely by clichéd ideas	No perception of cultural diversity or of its meaning
Application and demonstration of individual understanding	Demonstrates personal growth and a commitment to the positive practice of diversity in personal and/ or professional life	Demonstrates personal growth and a positive practice, but not a commitment to diversity in personal and/ or professional life	Superficial demonstration of diversity in personal and/ or professional life	No acknowledgement, demonstration or application of diversity in personal and/or professional life
Analysis and synthesis	Examines diversity issues, using college experience as a basis and has created significant changes in attitudes toward diversity in personal and/ or professional life	Examines diversity issues using college experience as a basis, and has created some changes in attitude toward diversity in personal and/ or professional life	Examines diversity issues using college experience as a basis, but has not created changes in attitudes toward diversity in personal and/ or professional life	Does not examine diversity issues using college experience as a basis, nor created changes in attitudes toward diversity in personal and/or professional life
Evaluation	Evaluates, assesses, and rates the impact of college experience regarding diversity and its influence on personal and/or professional life	Evaluates and assesses the impact of college experience regarding diversity and its influence on personal and/or professional life	Evaluates the impact of college experience regarding diversity and its influence on personal and/or professional life	Does not evaluate the impact of college experience regarding diversity and its influence on personal and/or professional life