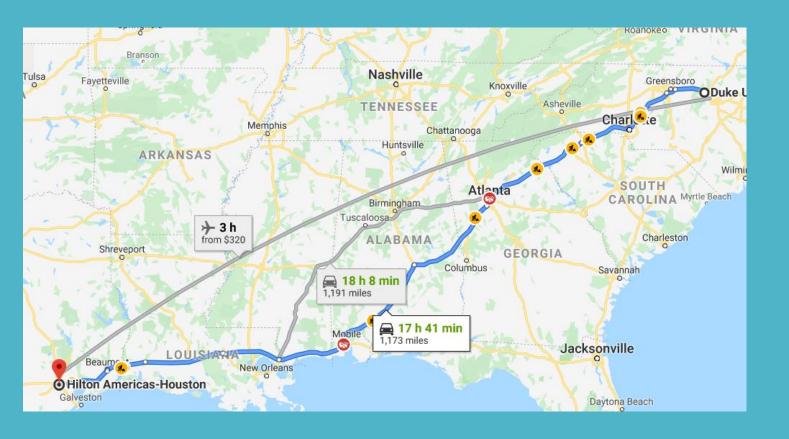
Alessandra Dinin & Evan Widney
The Office of Assessment
Duke University

Curriculum mapping:

defining, calibrating, testing and advancing student learning outcomes

Where did we come from and where are we going?



17 h 42 min (1,173 miles)







via I-85 S and I-10 W

Fastest route, the usual traffic

Your destination is in a different time zone.

Duke University

Durham, NC 27708

Get on NC-147 N from Morreene Rd and Exits 108C-108D

4 min (1.6 mi)

> Take I-85 S, I-65 S, I-10 W, I-12 W and I-10 W to N Hamilton St in Houston. Take exit 770A from I-10 W

16 h 53 min (1,170 mi)

Follow N Hamilton St to Avenida De Las Americas

5 min (0.9 mi)

Hilton Americas-Houston

1600 Lamar St, Houston, TX 77010

These directions are for planning purposes only. You may find that construction projects, traffic, weather, or other events may cause conditions to differ from the map results, and you should plan your route accordingly. You must obey all signs or notices regarding your route.

Agenda:

- 1. Before you map: Student Learning Outcomes
- 2. What is a curriculum map? Why is it valuable?
- 3. Identifying a need for curriculum maps
- 4. Strategies (and challenges) for implementing curriculum maps
- 5. Discussion



Before you map:

What is a "Student Learning Outcome"?

Specific, measurable statements of what students know or are able to do by virtue of participation in your program

Examples:

- Students will identify relevant assumptions underlying an argument in a scholarly paper.
- Students are able to discriminate between relevant and non-relevant information when forming an argument.
- Students will be able to deliver a persuasive argument in an oral presentation.
- Students form and execute well-functioning teams to solve a real-world problem.

Good Student Learning Outcomes:



Actor: Who is demonstrating the learning or change? This is the student, not the program.



Behavior: What will the student be able to do to demonstrate the knowledge or learning?



Context: What is the context? What is the thing they are using, making delivering, or acting upon?

Principle 1: The role of student learning in accreditation. The institution defines educational quality—one of its core purposes—by how well it fulfills its declared mission on student learning.

Principle 2: Documentation of student learning. The institution demonstrates that student learning is appropriate for the certificate or degree awarded and is consistent with the institution's own standards of academic performance.

Principle 3: Compilation of evidence. The institution derives evidence of student learning from multiple sources, such as courses, curricula, and co-curricular programming, and includes effects of both intentional and unintentional learning experiences. Evidence collected from these sources is complementary and demonstrates the impact of the institution as a whole on the student.

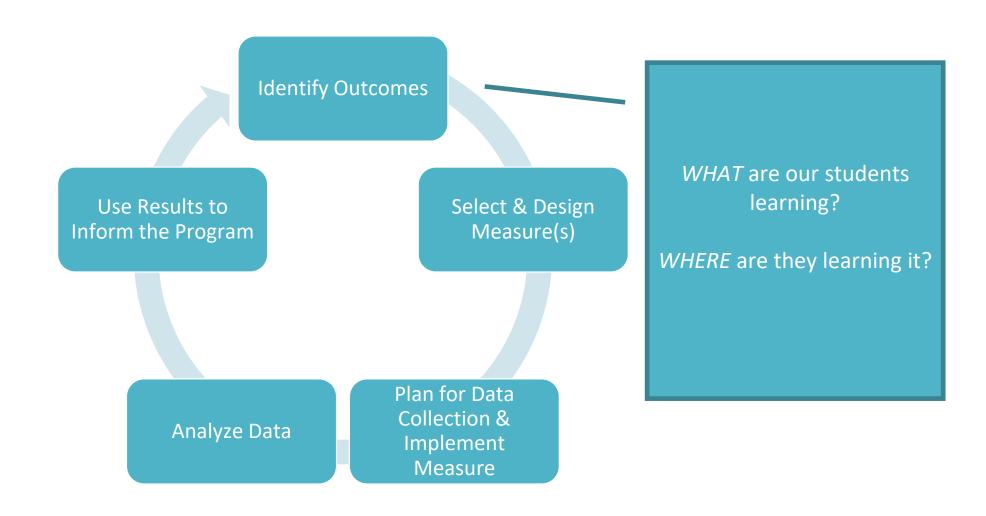
Principle 4: Stakeholder involvement. The collection, interpretation, and use of student learning evidence is a collective endeavor, and is not viewed as the sole responsibility of a single office or position. Those in the institution with a stake in decisions of educational quality participate in the process.

Principle 5: Capacity building. The institution uses broad participation in reflecting about student learning outcomes as a means of building a commitment to educational improvement.

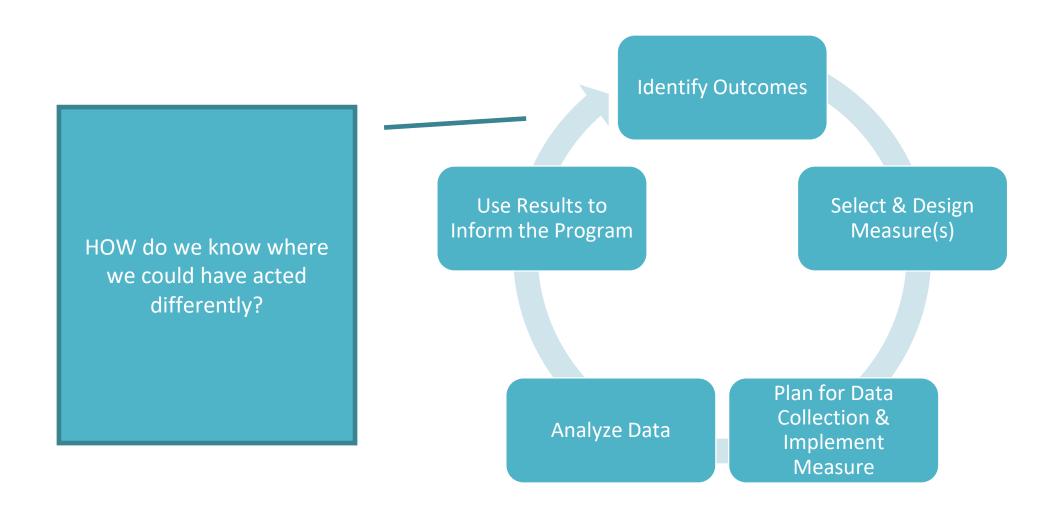
What does SACSCOC have to say about your learning outcomes?

http://www.sacscoc.org/pdf/handbooks/GuideForInstitutions.pdf

So, why did we talk about SLOs?



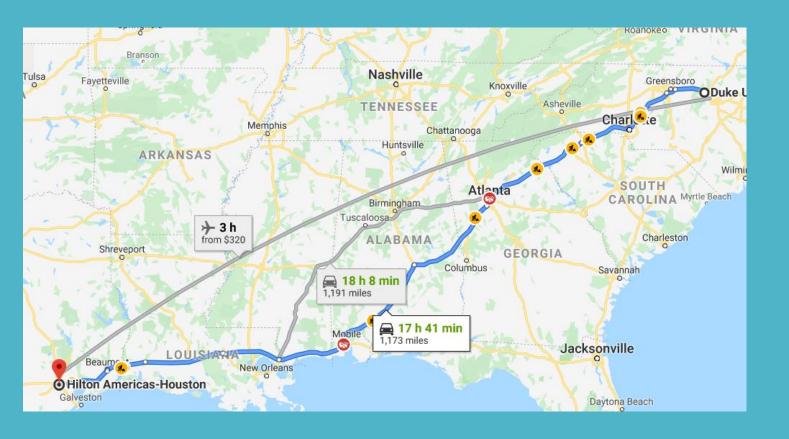
Why is a curriculum map valuable?





How do we keep on course?

Why Maps Matter... What if we miss a turn?



17 h 42 min (1,173 miles)







via I-85 S and I-10 W

Fastest route, the usual traffic

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Duke University

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What Is A Curriculum Map?

Curriculum mapping is a systematic process to document and visualize student learning at a higher level, identifying gaps and redundancies, and affording an opportunity to align a program's learning outcomes with that of an institution (Archambault & Masunaga, 2015)

What Is A Curriculum Map?

Curriculum mapping is a consideration of when, how, and what is taught, as well as the assessment measures utilized to explain achievement of expected student learning outcomes (Harden, 2001)

What *Else* Is A Curriculum Map?



It is a foundational process that is key to understanding the story of student learning and how the student experience unfolds



It is an opportunity for reflective thinking



It is a strategy for collaboration (Uchiyama & Radin, 2009)



It is a common ground which helps guide behaviors, expectations, and future actions



It is the "glue" of the curriculum (Harden, 2001).

Meeting student learning outcomes shouldn't be a gamble.

Important!

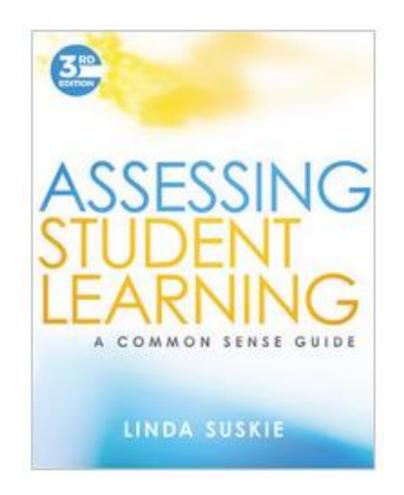
By effectively mapping learning outcomes to specific student experiences we know how the story of student learning should unfold.

Finding a need for a curriculum map...

Is the curriculum designed to ensure that every student has enough opportunity to achieve each of its key learning goals?

Is the curriculum appropriately coherent?

Does the curriculum give students ample and diverse opportunities to achieve its learning goals?



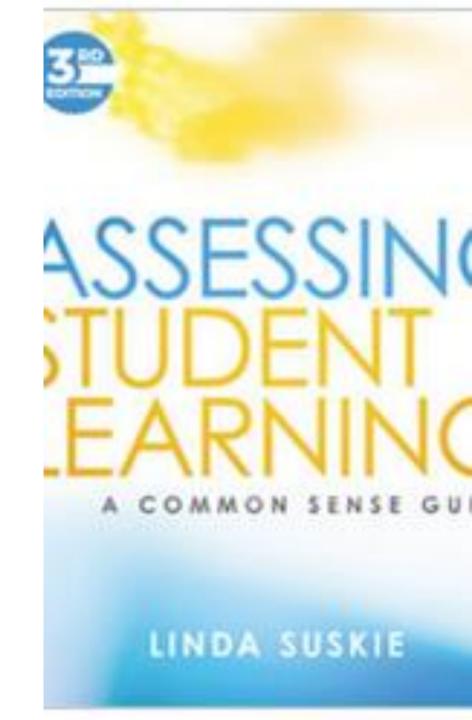
Finding a need...

Does the curriculum have appropriate, progressive rigor?

Does the curriculum conclude with a capstone experience?

Is the curriculum sufficiently focused and simple?

Is the curriculum responsive to the needs of students, employers, and society?

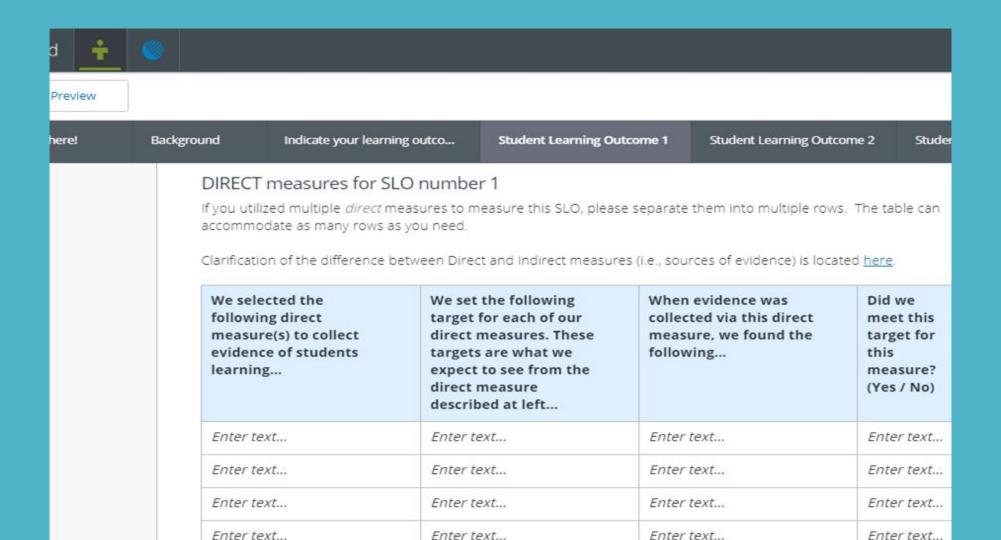






Your program's portfolio of student learning begins here. 2018-19

Finding A Need...



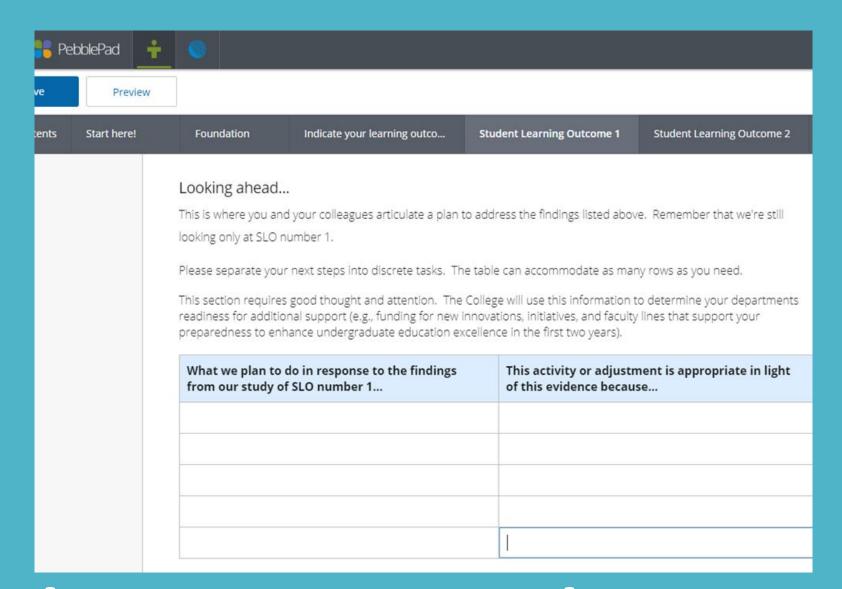
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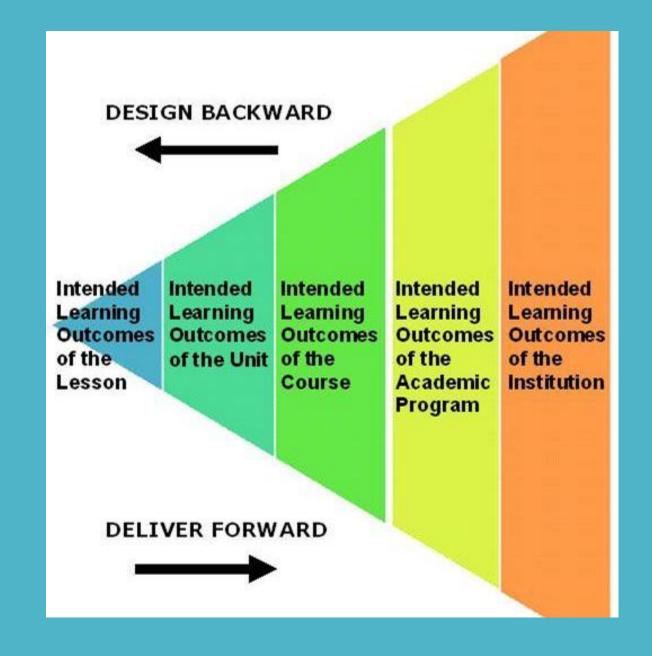
Enter text...

Finding A Need...

Enter text...



Finding A Need...









CAN BE VERY SIMPLE OR EXTREMELY DETAILED

IT'S OK TO START SMALL

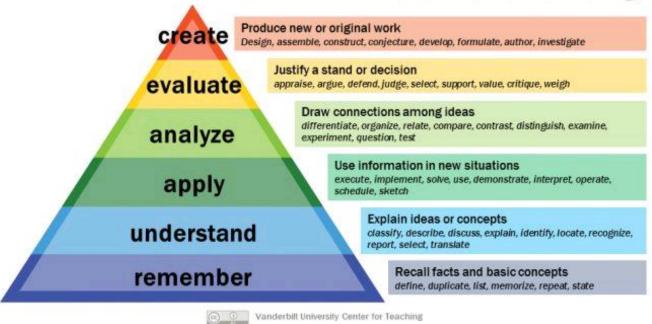
THE MORE DETAIL THE BETTER

– BUT RECOGNIZE TRADE OFFS

| | Program Learning Outcomes | | | | | | | | | |
|----------------------------|--|------------------------------------|---|-------------------------------------|--|--|--|--|--|--|
| Courses and Experiences | Outcome 1 - Foundational Knowledge | Outcome 2 - Research Methods | Outcome 3 - Writing in the Discipline | Outcome 4 - Critical Thinking | | | | | | |
| COURSE 101 | | | | | | | | | | |
| COURSE 202 | | | | | | | | | | |
| COURSE 303 | | | | | | | | | | |
| COURSE 404 | | | | | | | | | | |
| Other: | | | | | | | | | | |
| Portfolio/Thesis/ | | | | | | | | | | |
| Etc. | | | | | | | | | | |

| | | Program Learning Outcomes | | | | | | | | | |
|-----------------------------|--|------------------------------------|---|-------------------------------------|--|--|--|--|--|--|--|
| Courses and Experiences | Outcome 1 - Foundational Knowledge | Outcome 2 - Research Methods | Outcome 3 - Writing in the Discipline | Outcome 4 - Critical Thinking | | | | | | | |
| COURSE 101 | Х | Х | | | | | | | | | |
| COURSE 202 | Х | Х | Х | | | | | | | | |
| COURSE 303 | Х | Х | Х | | | | | | | | |
| COURSE 404 | Х | | Х | Χ | | | | | | | |
| Other: Portfolio/Thesis/ | | | | | | | | | | | |

Bloom's Taxonomy



Building A Curriculum Map

Determine the scale you wish to use:

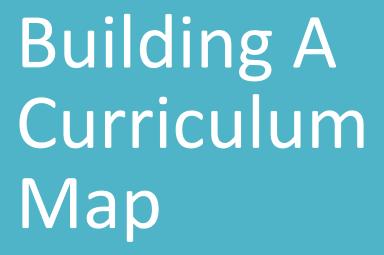
- I Introduce
- R Reinforce
- E Emphasize
- B Beginner
- I Intermediate
- A Advanced

| | | Program Learr | ning Outcomes | |
|-----------------------------|--|------------------------------------|---|-------------------------------------|
| Courses and Experiences | Outcome 1 - Foundational Knowledge | Outcome 2 - Research Methods | Outcome 3 - Writing in the Discipline | Outcome 4 - Critical Thinking |
| COURSE 101 | | I | | |
| COURSE 202 | R | R | | |
| COURSE 303 | R | Е | R | |
| COURSE 404 | E | | E | |
| Other: Portfolio/Thesis/ | | | | |

| | 3 SH | 3 SH | II . | rse Cluster 1 (3 nts Select One C | | 3 SH | 2 SH | II . | ster 2 (3 SH) ct One Course) | | irse Cluster 3 (3 nts Select One C | | 4 SH |
|--------------------|--------------------------|--------------------------|--------------------------|--------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|---------------------------------|--------------------------|---------------------------------------|--------------------------|--------------------------|
| Program SLOs | XXX 2234 Course Title | XXX 3244 Course Title | XXX 3324 Course Title | XXX 3335 Course Title | XXX 3472 Course Title | XXX 3367 Course Title | XXX 4291 Course Title | XXX 4735 Course Title | XXX 4459 Course Title | XXX 3738 Course Title | XXX 4931 Course Title | XXX 4482 Course Title | XXX 4976 Course Title |
| Content | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| Critical Thinking | | | II | | | | | II. | | | | | |
| | | | | | | | | | | | | | |
| Communication | | | " | | | | | " | | | | | |
| | | | | | | | | | | | | | |
| Integrity / Values | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| Department Name | | | | | | | | | | Program Name | e: B.A. in XXXX | K | |
| Department URL | | | | | | | | | | Creation Date: | 1 | | |

| Columns in the Curriculum Map list <u>Required</u> Courses (do not list electives) | 3 SH | 3 SH | | urse Cluster 1 (3 : ents Select One C | | 3 SH | 2 SH | | ster 2 (3 SH) ect One Course) | | urse Cluster 3 (3 : ents Select One C | | 4 SH |
|---|---|--|-------------------------------|--|---------------------------------------|---|---|-------------------------------|----------------------------------|-----------------------------------|--|------------------------------|----------------------------|
| Enter one program-level SLO in each row of this column | XXX2234 Infroductory Course | XXX3234 Research Methods | XXX3235 Cluster 1 Course A | XXX3246 Cluster 1 Course B | XXX3247 Cluster 1 Course C | XXX3348 Laboratory / Practicum Course | XXX4437 Laboratory / Practicum Course | XXX3398 Cluster 2 Course A | XXX4798 Cluster 2 Course B | XXX4234 Cluster 3 Course A | XXX4235 Cluster 3 Course B | XXX4236Cluster 3 Course C | XXX4638 Capstone Course |
| Content | | Content of Cells | Describes - | How Course Sup | ports Learning fo | r this SLO (optio | n 1): | OR | Embedded Assig | nment used to A | ssess the SLO (op | rtion 2): | |
| Full program-level SLOs is appears on the ALC or ALP document (do not abbreviate or truncate). Examples below represents SLOs from a hypothetical program. | Cell describes how course supports learning on this SLO | Leave Blank if Course has no SLO or assessed work | | Introduced (example) | Reinforced / Practice (example) | Mastery / Assessed (example) | | Exam Questions | Class Project | Term Paper | Lab Paper | Project Client Feedback | |
| Identify and describe key concepts, principles and themes of Discipline X. | | | | | | | | Reflection Essay | Annotated Bibliography | Class Presentation | Poster Presentation | Supervisor Evaluation | |
| Describe the research methods used to investigate scholarly problems within the discipline. | | | | | | | | IRB/ACUC Proposal | Peer Review of Team Skills | Capstone Project / Porfolio | Other Graded Work in Course (Describe) | | |
| Describe the application of disciplinary research and theory for real-world problems. | | | | | | | | | | | | | |
| Critical Thinking | 1 | | | | | | | • | ' | | | | |
| Use scientific reasoning to interpret phenomena investigated in the discipline. | | | | | | | | | | | | | |
| Design, conduct, and interpret basic disciplinary research. | | I | | | | | | | | | | | |
| Communication | | | | | | | | | | | | | |
| Produce clear, readable prose for a targeted audience that is free of problems with grammar, punctuation, or spelling. | | | | | | | | | | | | | |
| Spoken communication is professional and uses appropriate language for the targeted audience. | | | | | | | | | | | | | |
| Integrity / Values | | | | | | | | | | | | | |
| Articulate and adhere to ethical standards of the discipline. | | | | | | | | | | | | | |
| Articulate and adhere to ethical academic standards of the Universityof West Florida. | | | | | | | | | | | | | |

Department Name Department URL Program Name: B.A. in XXXXX Date Created: November 2016





Identifying and reflecting on goals

Course
Department
Program
College



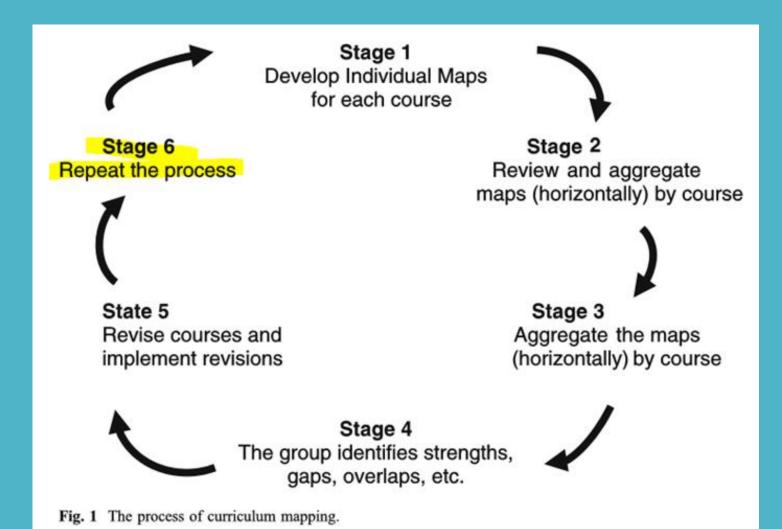
Identifying student learning opportunities



Identifying moments in which assessment can and should take place (both formative and summative)



Clarifying the desired level of comprehension and mastery for relevant knowledge and skills



Lots of goals student
should be
able to do
everything!

A high number of contingent faculty

Concerns about programmatic drift Unclear on value of assessment measures being used

Examples & Challenges:

Program A

| Enter one program-level SLO in each row of this column | XXX2234 Introducton Course | XXX3234 Resea | XXX3235 Clust Course A | XXX3246 Clust Course B | XXX3247 Clust Course C | XXX3348 Laboratory, Practicum Cou | XXX4437 Laboratory, Practicum Cou | XXX338 Clust Course A | XXX4798 Clust Course B | XXX4234 Clusts Course A | XXX4235 Clust Course B | XXX4236Cluste Course C | XXX4638 Capst Course |
|--|---|--|---------------------------|---------------------------|---------------------------------------|---|---|--------------------------|-------------------------------|-----------------------------------|--|----------------------------|-------------------------|
| Content | | Content of Cells | Describes - | How Course Sup | ports Learning fo | or this SLO (option | n 1): | OR | Embedded Assig | nment used to A | ssess the SLO (o) | otion 2): | |
| Full program-level SLOs is appears on the ALC or ALP document (do not abbreviate or truncate). Examples below represents SLOs from a hypothetical program. | Cell describes how course supports learning on this SLO | Leave Blank if Course has no SLO or assessed work | | Introduced (example) | Reinforced / Practice (example) | Mastery / Assessed (example) | | Exam Questions | Class Project | Term Paper | Lab Paper | Project Client Feedback | |
| Identify and describe key concepts, principles and themes of Discipline X. | | | | | | | | Reflection Essay | Annotated Bibliography | Class Presentation | Poster Presentation | Supervisor Evaluation | |
| Describe the research methods used to investigate scholarly problems within the discipline. | | | | | | | | IRB/ACUC Proposal | Peer Review of Team Skills | Capstone Project / Porfolio | Other Graded Work in Course (Describe) | | |
| Describe the application of disciplinary research and theory for real-world problems. | | | | | | | | | | | | | |
| Critical Thinking | | | | | | | | • | | | | | |
| Use scientific reasoning to interpret | | | | | | | | | | | | | |
| phenomena investigated in the discipline. | | | | | | | | | | | | | |
| Design, conduct, and interpret basic disciplinary research. | | | | | | | | | | | | | |
| Communication | | | | | | | | | | | | | |
| Produce clear, readable prose for a targeted audience that is free of problems with grammar, punctuation, or spelling. | | | | | | | | | | | | | |
| Spoken communication is professional and uses appropriate language for the targeted audience. | | | | | | | | | | | | | |
| Integrity / Values | | | | | | | | | | | | | |
| Articulate and adhere to ethical standards of the discipline. | | | | | | | | | | | | | |
| Articulate and adhere to ethical academic standards of the University of West Florida. | | | | | | | | | | | | | |

Program A's Actions Included: Document analysis of course syllabi

| lities | | | Gate | eway | | |
|---------------------|---|---|------|------|---|---|
| iiiles | | | | | | |
| ly one(s) tied to | Е | R | E | R | R | Α |
| nnovations) to fied | R | E | E | R | R | R |
| ealistic ion(s) | R | Е | Е | R | R | R |
| earch project, | | | | | | |

Program A

ntre tie

es ire

inç ure to

Curriculum Map

To provide a visual accounting of how the program's learning objectives are covered across the core courses (gateways, keystone, and capstone), a curriculum map, shown below, was developed. The ranking system for depth of coverage is as follows:

A = Addressed – Concepts related to learning are explored in a general manner.

R = Reinforced – Learning goal is explored in a more specific context.

E = Emphasized – Learning goal is explored in depth.



Courses aren't scaffolded – flattened curriculum

Examples & Challenges:

Program B



Wide variety of available electives credited towards major



Many niche courses representing faculty expertise



Faculty leadership in transition

| For which course are you completing this questionnaire? Please return to the questionnaire to complete it on behalf of multiple courses. | | | | | | | | |
|--|---|---------------------|--------------------|--------------------|---|--|--|--|
| | | | | | ٧ | | | |
| Please indicate the level to this course. | which each Departm | ental Student Lear | rning Outcome (SLO |) is applicable to | | | | |
| | This SLO is not applicable to this course | Elementary Level | Intermediary Level | Mastery Level | | | | |
| [Placeholder] SLO 1. Students will identify relevant assumptions underlying an argument in a scholarly paper. | 0 | 0 | 0 | 0 | | | | |
| [Placeholder] SLO 2. Students will be able to deliver a persuasive argument in an oral presentation. | 0 | 0 | 0 | 0 | | | | |
| [Placeholder] SLO 3: Students are able to identify and evaluate multiple strategies for solving a problem. | 0 | 0 | 0 | 0 | | | | |
| What (if any) additional stud | dent learning outcon | nes does this cours | e address? | | | | | |

Program B's Actions Included: A survey of instructors

How does their course support the learning outcomes of the program?

| Sladeala f lhe majar Ajeal af gia | SOURCE All fears to read clim to the kinds of the control of the link they were produced and assessed to the control of the co | SOURS | to applicate the state of the s | DISCIPLINE: Sia al annominatio weiller, weeks | INTERVE DEDATES: Sh Be inser al alaby abad parlimber b weigh riad slair question of inter- |
|--|--|---|--|---|---|
| | Intermediary Level | Elementary Level | Intermediary Level | Intermediary Level | |
| | Intermediany Level | Intermediary Level | Elementary Level | Elementary brant | Elementary Learl |
| | Intermediary Level | Intermediary Level | Intermediary Level | | Intermediary Level |
| | Elementary Level | Elementary Level | Intermediary Level | | |
| | | | | | |
| | Intermediary Level | Elementary Level | Elementary Level | Intermediary Level | |
| | Informations Level | Elementary Level | Intermediary Level | Intermediary Level | Elementary Level |
| | Intermediary Level | Intermediary Level | Intermediary Level | Informations Level | Intermediary Level |
| | Intermediary Level | Haders Level | Intermediacy Level | Intermediary Level | Intermediary Level |
| | Elementary Level | Elementary Level | Intermediary Level | Elementary Learl | Intermediary Level |
| | | Intermediary Level | Harlery Level | Elementary Learl | |
| | Elementary Level | Intermediary Level | Intermediary Level | Intermediary Level | |
| | Harlery Level | Hadery Level | Hadeeg Lead | | Elementary Level |
| | Harlery Level | Intermediary Level | Intermediary Level | | |
| | Harley Level | Hadeeg Level | Harley Level | | |
| | Haaleeg Learl | Hadeeg Level | Intermediary Level | | |
| | Haulery Level | Hades Level | Intermediary Level | | |
| | Hadery Level | Harlery Level | Harley Level | The map shows | _ |
| | Intermediary Level | Hadeeg Level | | having more el | ementary-l |
| | Intermediany Level | Harlery Level | Elementary Level | SLO do not app | near to foll |
| | | Hastery Level | Haslery Level | particularly we does not appea | ll-represen |
| | Internetizen Level | Healery Level | Hastery Level | this marked as | |

Program B

Scale:
Elementary
Intermediary
Mastery

The map shows a general rise in expected SLO from 100 to 500-level courses (lower level courses having more elementary-level SLO, higher levels having more mastery-level). Despite this, some SLO do not appear to follow the expected progression. SLO 6 appears not particularly well-represented in 100-399 level courses. SLO 8 does not appear to be well-represented either — nearly half of the 100-399 level courses have this marked as N/A.

Examples & Challenges: Program C

1

Shifting landscape – fewer students and faculty

2

Meeting their goals but also needed to adapt to current climate

3

Recognizing an over emphasis of certain core concepts and skills

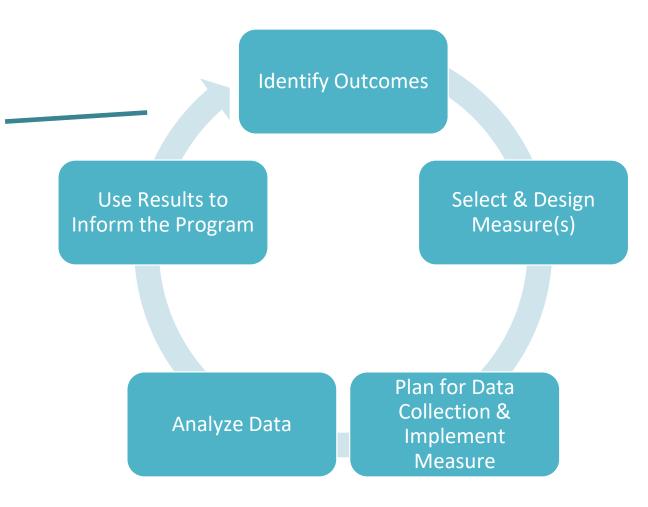
Program C's Actions Included: Document analysis of course syllabi

| | | Program Learning Outcomes | | | | | | | |
|-------------------------------------|--|------------------------------------|---|-------------------------------------|--|--|--|--|--|
| Courses and Experiences | Outcome 1 - Foundational Knowledge | Outcome 2 - Research Methods | Outcome 3 - Writing in the Discipline | Outcome 4 - Critical Thinking | | | | | |
| COURSE 101 | 1 | 1 | | | | | | | |
| COURSE 202 | R | R | 1 | | | | | | |
| COURSE 303 | R | E | R | | | | | | |
| COURSE 404 | E | | E | 1 | | | | | |
| Other: Portfolio/Thesis/ Etc. | | | | | | | | | |

The Map Mattered...

Program B & C:

Faculty knew where to act because they could see the whole story





Remember...

Meeting student learning outcomes shouldn't be a gamble.

By effectively mapping learning outcomes to specific student experiences we know how the story of student learning should unfold.

Remember: How do curriculum maps support our work?



Improve communication about curriculum among faculty



Improve curricular coherence



Increase the likelihood that students achieve intended outcomes



Encourage reflective practice



Increased sense of collaboration and collegiality amongst department

Questions & Comments

Contact:

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Evan Widney: evan.Widney@duke.edu

Slides available:

https://assessment.trinity.duk e.edu/general-presentations